

Take a Look at Northern Michigan Regional Hospital Nurses

DIRECT CARE RN VACANCY RATE

2008 Average – 6.7%
2007 Average – 5.3%*

DIRECT CARE RN TURNOVER RATE

2008 Average – 6.8%
2007 Average – 9%*

PURCHASED LABOR

A focus on nurse recruitment also resulted in a reduction of purchased labor (contract or temp nurses) by 10.5%

TOTAL NUMBER OF RNs: 512

Direct Care – 80%

GENDER

456 female (89%), 56 male (11%)

STATUS

Full Time – 398 (78% of RNs)
Part Time – 67 (13% of RNs)
Per Diem & Temporary – 47 (9% of RNs)

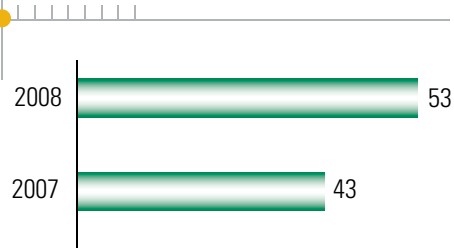
CONTINUING EDUCATION

2008 – 12,523**
2007 – 3,621

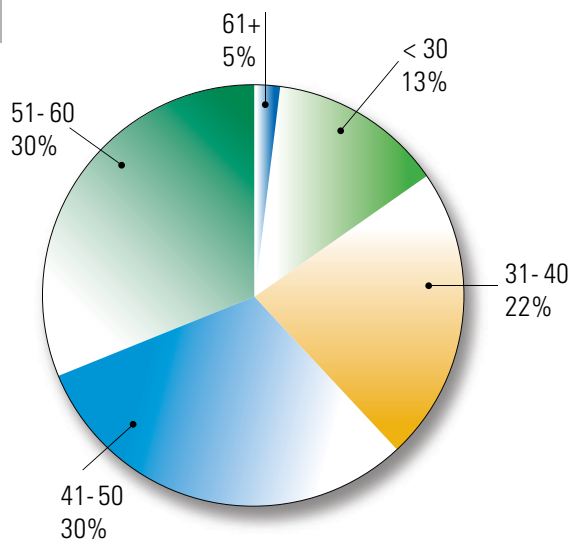
**Includes nurses working inpatient departments.*

***Includes nursing CE Hours, Mosby CE, and nursing inservice hours.*

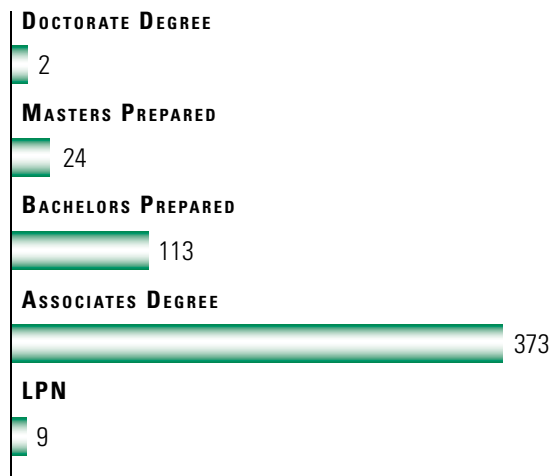
NURSING SPECIALTY CERTIFICATIONS HELD



AVERAGE AGE OF NORTHERN MICHIGAN REGIONAL HOSPITAL RN – 44



2008 NURSING EDUCATION LEVELS



NURSING EDUCATION HOURS

